

STRATHROY UNITED CHURCH



As disciples of Jesus, we live out our love of God, within a welcoming community of faith, strengthening one another and our world, through worship, education, and compassionate service.

ANNUAL REPORT MEETING 2023

In Memoriam

Mabel Ilene Gough

Paul Adam Koch

Keith Burton Wilton

Frances Mary Wahl

Frederick Richard Waltham

Muriel Fern Finkerbeiner

STRATHROY UNITED CHURCH 2023 ANNUAL REPORT
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ANNUAL CONGREGATIONAL MEETING AGENDA
SUNDAY, MARCH 5, 2023

1. Constitution of the Annual Congregational Meeting and Opening Prayer Rev. Brad Morrison
2. Motion to Allow Adherents to Vote
Motion by _____ / _____ allowing adherents to vote on financial and administrative matters.
Motion by _____ / _____ allowing adherents to vote on mission and ministry matters.
Motion by _____ / _____ allowing adherents to vote on pastoral relationship matters.
3. Approval of the Agenda
Motion by _____ / _____ to approve the agenda as printed or as amended.
4. Approval of Minutes of 2022 Congregational Meetings
Motion by _____ / _____ that the Minutes of the March 7, 2022 Annual Congregational Meeting be accepted as printed or as amended.
5. In Memoriam Rev. Brad Morrison
6. Approval of the 2022 Annual Reports of Council, Teams, and Groups, excluding Finance and Nominating Teams.
Motion by _____ / _____ to receive the 2022 reports.
Motion by _____ / _____ to approve the 2022 reports, excluding Finance and Nominating Teams.
7. Review and Approval of the 2022 Financial Report Tim McMillan
Motion by _____ / _____ to approve the 2022 Financial Report found on pages 23 to 38.
8. Report of the Financial Review Team Tim McMillan
Motion by _____ / _____ to accept and approve the 2022 Financial Review Report.
9. Presentation and Approval of the 2023 Budget Proposal Tim McMillan
Motion by _____ / _____ to approve the 2023 Budget found on pages 38 to 41.
10. 2023 Mission & Service Objective
Motion by _____ / _____ that we accept and approve Council's recommendation to set the 2023 Mission & Service objective at \$_____.
11. Nomination Report

Motion by _____ / _____ to accept the Nominations Report as printed on page 7.

Motion by _____ / _____ that nominations close.

Motion by _____ / _____ to approve the slate of candidates as printed (or as amended).

Motion by _____ / _____ that the Congregation empowers the Council to appoint members to vacancies as required.

a) Appointment of the Financial Reviewers for 2023

Motion by _____ / _____ that _____ be appointed as the 2023 Financial Reviewer.

OR

Motion by _____ / _____ that the Congregation empowers the Council to appoint members to vacancies as required.

12. New Business

a) Other

13. Appreciations

Diane Goodhand

14. Close Meeting

15. Closing Prayer

Rev. Brad Morrison

2023 MINISTRY TEAM

Minister:	Rev. Dr. Brad Morrison
Director of Music:	Andrew Cloutier
Child and Youth Leader:	Kaeleigh Berdan
Office Administrator:	Karen Pritchard
Custodian:	Joe Rychel

PROPOSED CHURCH COUNCIL 2023

Chair:	Marjorie Harris
Vice Chair:	
Past Chair:	Barb MacKinnon
Minister:	Rev. Dr. Brad Morrison
Recording Secretary:	Karen Pritchard
Treasurer:	Tim McMillan
Antler River Watershed Region Representative:	
Board of Trustees Chair:	Rev. Dr. Brad Morrison
Community Life Team Chair:	
Congregational Life Team Chair:	
Finance Team Chair:	
Member at Large:	Denise Johnson
Member at Large:	Colleen Fletcher
Ministry & Personnel Team Chair:	
Property Team Chair:	Elgin Austen

NOMINATION REPORT

PROPOSED 2023 TEAM AND COUNCIL MEMBERSHIP

All terms are effective from the 2023 Annual Congregational Meeting to the Annual Congregational Meeting of the year in which their term is completed.

Please note that Rev. Brad Morrison is ex officio to Council and all Teams except Ministry & Personnel and Nominations.

Board of Trustees

_____ (Chair)

Doug Goodhand

Nancy Larocque

Don Walker

Church Council

Marjorie Harris (Chair)

_____ (Vice Chair)

Barb Mackinnon (Past Chair)

Tim McMillan (Treasurer)

Congregational Life Team Chair

Community Life Team Chair

Finance Chair

Property Chair

M&P Chair

Board Of Trustees Chair

Karen Pritchard (recording Secretary)

Community Life Team

_____ (Chair)

Nancy Larocque

Congregational Life Team

_____ (Chair)

David Morton

Tina Zimmermann

Sandra Linton

Finance Team

_____ (Chair)

Karen Pritchard (Ex Officio)

James Blackmore

Dianne Dixon

Patti Krista

Tim McMillan (Ex Officio)

Ministry & Personnel Team

_____ (Chair)

Diane Goodhand

Jim Gladwell

Property Team

Elgin Austen (Chair)

Gary Krupa

Irene Krupa

Joe Rychel (Ex Officio)

Mike Johnson

Peter Stenzel

Antler River Watershed Region Representative:

Member at Large:

Member at Large:

Colleen Fletcher

Denise Johnson

MINISTER'S MESSAGE

To be the church, we need to do five things well: worship, fellowship, teaching, outreach, and proclamation. Our congregation's mission statement reflects these five ministries. In 2022 our revised Constitution embedded these core ministries in our governance structure.

How do we strengthen and grow Strathroy United Church? We gather on Sundays (worship ministry), care for one another (fellowship ministry), teach and learn the faith (teaching ministry), serve our community (outreach), and talk about God's good news publicly (proclamation ministry). That's what it means to be a disciple of Jesus Christ. That's what it means to be a mature member of Strathroy United Church.

How do we grow personally as disciples of Christ? Ask yourself these questions. Did I worship God this week? Did I spend fellowship time with someone in the congregation this week? Did I study or teach the faith this week? Did I give my time, talents, or treasure to someone in need this week? Did I tell someone about my faith this week?

This annual report describes our collective work to animate these five core ministries. Let's celebrate our accomplishments and not be naïve about our challenges. But let's not be distracted by symptoms -- revenue, expenditures, attendance, volunteers. Let's keep focused on sources of congregational flourishing, especially our five core ministries.

In 2022 we resumed weekly Children's Worship (teaching ministry), and now we're seeing more children on Sunday mornings (worship ministry). We resumed some regular groups and experimented with new groups (fellowship ministry). We supported Bub's soup kitchen and Coldest Night of the Year (outreach ministry). We organized a public Christmas carol hymn sing out in the community (proclamation ministry). Thank you to Community Life and Congregational Life Teams for activating these ministries.

In 2022 our governance and support ministries reinforced our core ministries. Our Property Team beautified our sanctuary, maintained, and repaired our building. Our Finance Team and Trustees stewarded our investments. Our Ministry and Personnel Team hired a new Office Administrator. Our Council broke new records in meeting efficiency and effectiveness. Collectively, we learned (and are learning) to use Microsoft Teams to organize our communication.

In 2022 we thanked Patti Baratta for three excellent years as Office Administrator. We welcomed Karen Pritchard to our ministry team with Andy Cloutier, Joe Rychel, Tim McMillan, and Kaeleigh Berdan. I am blessed to serve this congregation with these teammates. We are blessed as a congregation to serve Strathroy-Caradoc and the larger world.

Brad

CHAIR OF CHURCH COUNCIL

The year 2022 was progressive in transitioning back to a more normal environment after facing restrictions during the past couple of years. Attendance is gaining traction as it's supported on the volunteerism and encouragement of many church members.

The reopen team that was in place during the pandemic wasn't required to be as active as they were during the closings and health requirements established by the Province and local jurisdiction. We have, however, continued with various hygiene efforts including daily sanitizing and disinfecting efforts by Joe and those utilizing the church facilities.

A Constitution, as required by the United Church of Canada, was reviewed at length, discussed, completed and forwarded to Regional. Our vision statement remains the same. Consistent with Provincial Law, the accessibility for persons with disability policy, will be reviewed and updated as needed, through a channel on Teams. Based on the age of the church, and resources already in place, we don't require any changes at this time.

The children's worship time, 'Children's Time' became an integral part of the Sunday morning services and supported by the member volunteer teachers. The interactive message to children from Rev. Brad precedes, and is linked to, the sermon that follows. This has been well received as is the encouraging church growth of several new members. It's good to see the smiling young faces at the front of the church each Sunday morning.

Regular Communion dates returned to the Sanctuary with pre-packaged bread and wine elements provided and available for distribution prior to the service.

The offerings remain centralized with offering plates at the entrances to the Sanctuary in which to accept individual offerings as opposed to passing the offering plate along the isles.

The Rusty Wrench was again host to an enthusiastic evening of karaoke style 'beer and Christmas Carols' at their business on Front Street. The socialization and music were enjoyed by all.

In preparation for Christmas, a very lovely well decorated Sanctuary met the crowd that attended the beautiful Christmas Eve service.

Blessings for a New Year

Marjorie Harris

ANNUAL CONGREGATIONAL MEETING MINUTES

SUNDAY, MARCH 6, 2022 11:00AM

PRESENT: Cathy Adkin, Elgin Austen, Rena Beacom, Brenda Bourdeau, Art Clark, Janet Clark, Wanda Dickey, Dianne Dixon, Tina Dokter, Diane Goodhand, Alice Jolliffe, Ken Jolliffe, Gary Krupa, Irene Krupa, John Larocque, Nancy Larocque, Sandra Linton, Barb MacKinnon, Karen McMillan, Alice Milligan, Rev. Brad Morrison, Sarah Morrison, Jan O'Brien, Kevin O'Brien, Alma Robb, Donna Rowe, John Rowe, Peter Stenzel, Anne Walker, Don Walker, Tina Zimmermann.

1. Constitution of the Annual Congregational Meeting and Opening Prayer Rev. Brad Morrison
 - Meeting called to order 11:14am.
2. Appointment of Chairperson and Secretary

Motion by Cathy Adkin / Dianne Dixon that Marjorie Harris be appointed Chairperson for this 2022 Annual Congregational Meeting. **CARRIED**

Motion by Barb MacKinnon / Cathy Adkin that Patti Baratta be appointed Secretary for this 2022 Annual Congregational Meeting. **CARRIED**
3. Motion to Allow Adherents to Vote

Motion by Nancy Larocque / Irene Krupa allowing adherents to vote on financial and administrative matters. **CARRIED**

Motion by Nancy Larocque / Irene Krupa allowing adherents to vote on mission and ministry matters. **CARRIED**

Motion by Nancy Larocque / Irene Krupa allowing adherents to vote on pastoral relationship matters. **CARRIED**
4. Approval of the Agenda Patti Baratta

Motion by Sandra Linton / David Morton to approve the agenda as amended. **CARRIED**
5. Approval of Minutes of All 2021 – 2022 Congregational Meetings

Motion by Brenda Bourdeau / Barb MacKinnon that the Minutes of the March 7, 2021, Annual Congregational Meeting be accepted as printed. **CARRIED**

Motion by Brenda Bourdeau / Barb MacKinnon that the Minutes of the January 16, 2022 Annual Congregational Meeting be accepted as printed. **CARRIED**
6. In Memoriam Rev. Brad Morrison
7. Approval of the 2021 Annual Reports of Council, Teams, and Groups, excluding Finance and Nominating Teams.

Motion by Sandra Linton / Diane Goodhand to receive the 2021 reports. **CARRIED**

Motion by Cathy Adkin / Barb MacKinnon to approve the 2021 reports, excluding Finance and Nominating Teams. **CARRIED**

8. Review and Approval of the 2021 Financial Report

Tim McMillan

- **General Fund:** Overall revenue, including envelope donations and fundraising, is down due to the pandemic. However, the revenue was close to what was budgeted due to the receipt of the Canada Emergency Wage Subsidy (CEWS). Total expenses are \$234,036 for a deficit of \$96,695. This deficit was reduced to \$58,509, partly due to the final instalment received from the Estate of Margaret Goldthorp.
- **Mission and Service Fund:** Strathroy United Church remitted \$15,000 to the United Church of Canada for the 2021 pledge. An additional \$1,380 was sent to assist with emergency relief in Haiti.
- **Solar Panels:** The remaining balance is \$4,232.86. The balance will be paid in 2022 and revenue will be directed to the General Fund.
- **Additional Comments:** It is largely due to bequests that the church continues to operate as they cover the deficit. Many thanks to Patti Baratta, Patti Krista, Dianne Dixon, James Blackmore, and Kevin O'Brien for their support and assistance.

Motion by Marie Campbell / Diane Goodhand to approve the 2021 Financial Report found on pages 28 to 41. **CARRIED**

9. Report of the Financial Review Team

Kevin O'Brien

- No exceptions were noted as per United Church of Canada Section G4.
- Financial Review Report will be added as appendix to the Annual Report.

Motion by David Morton / Tina Zimmermann to accept and approve the 2021 Financial Review Report. **CARRIED**

Motion by Dianne Dixon / Ken Jolliffe that the Congregation accept the transfer of \$57,813 from the Unrestricted Bequest Fund to the General Fund to eliminate the deficit as presented on December 31, 2021. **CARRIED**

10. Presentation and Approval of the 2022 Budget Proposal

Tim McMillan

- **Revenue:** Envelope donations are budgeted at \$86,000 for 2022. Solar Panel revenue is expected to be \$2,893. Note that no CEWS will be received in 2022.
- **Expenses:** We will again be applying for the Canada Summer Jobs Youth Grant to fund a Summer Campfire Director and Summer Campfire Volunteer Coordinator position. Team expenses submitted by each team are in line with 2021 amounts. Deficit is budgeted to be \$125,526.

Motion by Barb MacKinnon / John Rowe to approve the 2022 Budget found on pages 42 to 45. **CARRIED**

11. 2022 Mission & Service Objective

Motion by Nancy Larocque / Tina Zimmermann that we accept and approve Council's recommendation to set the 2022 Mission & Service objective at \$15,000. **CARRIED**

12. Nomination Report

- Names to be added: Wanda Dickey (Community Life Team), Nancy Larocque (Community Life Team), Peter Stenzel (Property Team).
- Thank you to everyone who stepped forward and to Patti Krista who has served as Chair of Finance for 20 years.

Motion by Irene Krupa / Cathy Adkin to accept the Nominations Report as amended on page 6. **CARRIED**

Motion by Sandra Linton / Cathy Adkin that nominations close. **CARRIED**

Motion by Alice Milligan / David Morton to approve the slate of candidates as amended excluding trustees. **CARRIED**

Motion by Dianne Dixon / Irene Krupa that the Congregation empowers the Council to appoint members to vacancies as required. **CARRIED**

Motion by Sandra Linton / Brenda Bourdeau that the notice of retirement from the Board of Trustees by Phil Pace and Marie Campbell be accepted with gratitude for their years of service, and that their resignation as Trustees be accepted. **CARRIED**
2/3 MAJORITY

Motion by Alice Jolliffe / Ken Jolliffe that Nancy Larocque be appointed to an open term as a Trustee on the Board of Trustees of Strathroy United Church. **CARRIED**
2/3 MAJORITY

a) Appointment of the Financial Reviewers for 2022

Motion by _____ / _____ that _____ be appointed as the 2022 Financial Reviewer.

OR

Motion by Ken Jolliffe / Sandra Linton that the Congregation empowers the Council to appoint members to vacancies as required.

13. New Business

a) Other

14. Appreciations

Diane Goodhand

I would like to bring courtesies to our staff on behalf of the Ministry and Personnel Team. This past year continued to have challenges due to the ongoing pandemic, however the work of the church continued with staff either working in the building, from home, or via Zoom. All staff provided flexibility as was required given the restrictions and protocols that were continually changing on what seemed a regular basis.

Leading our Ministry team is Rev Brad Morrison. Brad provides excellent leadership skills in both his ministry and with the staff. During regular worship services Brad shares relevant and meaningful messages, just as we heard today. Brad has continued to work at improving the livestream worship that became necessary when could not hold in person services and is also now offered for those unable to attend regular Sunday services. He has been very creative with his Children's Time with messages at times being shared while on a bike (or even a tricycle) which have been enjoyed by everyone. Brad has also organized a new member gathering and continues to preside at weddings and funerals as well as providing nursing home services. Brad generously agreed to support a practicum student minister for several months who will greatly benefit from the sharing of his vast knowledge and many strengths. Brad was an integral part of the Reopening Team and we appreciate his dedication to assuring that the church re-opened in a safe and timely manner.

Patti Baratta, Office Administrator, oversees the day-to-day operation of the church and assists Rev. Brad as needed, ensuring all administrative duties are performed as required. Throughout the year, Patti had the ability to alternate between the office and home when needed which ensured that she was able to continue her work regardless of the restrictions that were in place. Patti does an excellent job of overseeing the scheduling of rentals and events, her organized and efficient manner and willingness to help where needed does not go unnoticed.

Providing his ministry through music, Andy Cloutier is our Music Director. Andy has continued to share his many musical talents throughout the year and now, with some of the

protocols being lifted, we have seen the return of some of the choir members and have also enjoyed the guest musicians that Andy has arranged and who are always a welcome addition to the service. Andy's gift of music is an important part of Sunday worship services.

Joe Rychel just completed his first year as custodian for the church building, his many skills that he brought with him have proven to be very beneficial. During the time where the church building was closed, Joe continued to work on the maintenance of the building along with several projects that needed to be done. Joe continues to ensure all health and safety protocols related to COVID are followed and does an excellent job at taking care of our church building for the enjoyment of all.

Treasurer Tim McMillan looks after the financial aspects of our church and records all financial transactions, providing detailed reports on a monthly basis with great attention to detail, making them easy to understand. Tim works closely with the Finance Team and, as always, is diligent in ensuring all necessary documentation and reporting is done in a timely manner and is able to provide a concise report when required to the Council.

Our Child and Youth Leader, Kaeleigh Berdan, works with the youth of our congregation and the community. Due to the ever-changing protocols that were in place during the last year, Kaeleigh needed to be flexible with her plans. When able to, Kaeleigh arranged for such events as an Ice Cream Fun Night, Halloween Themed get together, and a night spent together around a bonfire. We appreciate Kaeleigh's creativity and energy as she works with our youth.

We have had the pleasure of having Tabitha McLachlin Carey with us over the past several months for her practicum while working on her Masters of Divinity at Atlantic School of Theology. Tabitha regularly takes part in the Sunday services with the Children's Time or sermons which are enjoyed by the congregation. We wish Tabitha the best of luck in her continued studies.

Thank you to each and every one of our staff. While the year continued to be one of many challenges, due to the dedicated staff working together we pulled through and it is the hope that the year ahead will allow us to return to more normalcy and complete the work of the church that we are meant to do while keeping each one of us safe.

- Additional appreciations were offered to the Chair by Rev. Brad Morrison.

15. Close Meeting

- Meeting adjourned 12:05pm.

16. Closing Prayer

Tabitha Carey

TEAM REPORT

BOARD OF TRUSTEES

TEAM NAME	Board of Trustees
MEMBERS	Brad Morrison (Chair, ex officio), Doug Goodhand, Don Walker, Nancy Larocque
<p>CELEBRATIONS AND ACCOMPLISHMENTS</p> <p>In 2022 we welcomed Nancy Larocque as a Trustee. The Trustees met in September in person to discuss insurance, and other business was dealt with by email:</p> <ul style="list-style-type: none"> • The Trustees are required to sign off approval for any "Bequest Form Requests", and we gave approval to the \$20k sanctuary carpet replacement property. • The Trustees also receive any notices from the municipality on neighbourhood land use changes, and we monitored the proposed severance of a parcel of land from a North Street neighbour, concluding the matter did not affect our congregation. • We obtained a copy of the congregation's property deed from our lawyer to keep secure in the office safe. <p>Our congregation's insurance coverage was renewed with HUB International UCC Protect through Kettlewell Insurance. Total coverage limit is \$5,387,258 with a renewal premium at \$13,455.00. The premium increase is \$2,046.96, which is significant and experienced across the sector. The Trustees are monitoring the plans by General Council to offer its own insurance coverage plan to congregations.</p> <p>The Trustees oversee the Investment Team, which oversees the congregation's investment portfolio according to the investment policy. The Investment Team includes representation from Trustees and Finance. Investment reports are included with other financial reports in this annual report.</p> <p style="text-align: right;">Submitted by Rev. Brad Morrison</p>	

TEAM REPORT

COMMUNITY LIFE

TEAM NAME	Community Life Team
MEMBERS	Rev. Brad Morrison (ex officio), Nancy Larocque, Wanda Dickey, Ad-Hoc Team Leaders
<p>CELEBRATIONS AND ACCOMPLISHMENTS</p> <p>The Community Life Team's mission is to be the leaders who create care, outreach, and proclamation ministry opportunities for the congregation to be on mission for God.</p> <p>Tina Zimmermann retired as team chair in 2022, and we thank her for leading this ministry. We welcomed Wanda Dickey and Nancy Larocque to the team in 2022. Cathy Adkin and Brenda Bourdeau transferred meal ministries leadership to Denise Johnson. Our team shifted most operations to Microsoft Teams, where our various project and ministry leads could consult without unnecessary in-person business meetings.</p> <p>We reorganized our team's projects (and related budgets) to reflect the revised Constitution's emphasis on five core ministries. Community Life Team is responsible for three core ministries:</p> <ul style="list-style-type: none"> • Congregational Care Ministries: summer campfire, celebrations, social events, groups, local transportation, and membership (historic roll) • Outreach Ministries: meal ministries, kitchen expenses, compassionate fund, Mission & Service Fund, and other special appeals (e.g., foodbank, Bub'z, WRRRC) • Proclamation Ministries: evangelism and promotion (e.g., communications, , fundraising meals (e.g., roast beef dinner, Christmas bake sale) <p>Other 2022 highlights include:</p> <ul style="list-style-type: none"> • being the top fundraising team for the 2022 Coldest Night of the Year campaign • a successful summer campfire and BBQ on the Front Street lawn • establishing an account with Ricco Foods for supporting Bub'z soup kitchen operations • starting (and restarting) small group ministries, including a women's discussion and support group, Parlour Group, and Friendship Club • providing meal support to homeless people through 37 Frank Youth Centre • Beer & Carols at Rusty Wrench • increasing online engagement (clicks, likes, members) with our Facebook pages by creating and curating social media content. <p style="text-align: right;">Submitted by Rev. Brad Morrison</p>	

TEAM REPORT

CONGREGATIONAL LIFE

TEAM NAME	Congregational Life Team
MEMBERS	David Morton (Chair), Cathy Adkin, Andy Cloutier (ex officio), Sandra Linton, Rev. Brad Morrison (ex officio), Johanna Richards, Tina Zimmermann. Ad-Hoc Team Leaders (Darlene Bourne, Marjorie Harris, Ken Jolliffe, Bonnie Joynt, Nancy Larocque, Barb MacKinnon, Ida Traxler, Tina Zimmermann)
<p>CELEBRATIONS AND ACCOMPLISHMENTS</p> <p>As the new year dawned, our church faced renewed covid restrictions with the spreading of the Omicron wave in our community. Once again, our congregation adapted our worship practices to these constraints. In time we were able to return to the so-called 'new normal'. The Congregational Life team is focused on the worship and teaching ministries within Strathroy United Church and in this regard, there were a number of notable celebrations and accomplishments:</p> <ul style="list-style-type: none"> • We continue to welcome new members by transfer and by proclamation of faith. • Our support of a student practicum position was of mutual benefit to the student, Tabitha Carey, and the congregation. Tabitha started with us in mid-2021 and in May we bid adieu to her as she completed her practicum and continued her studies. • Rev Brad continues to lead a vibrant weekly bible study group. • Communion was celebrated on six occasions during the year. • The congregation received a donation of a very attractive Christ candle and wooden candle stand. This donation was made by the Lambert family. • The children's worship program underwent a successful 'reboot' in September. The program was organized by Rev Brad and is delivered by an enthusiastic team of volunteers. • Early in the year, Microsoft Teams was introduced to Strathroy United. The Congregational Life team, like other teams, went through the onboarding process to better understand its uses and functionality. The benefits of this collaborative tool are becoming more apparent as time goes by. • Rev Brad continues to introduce variations and innovations to our weekly worship service. For example, Brad interviewed Melissa Vukovich on hosting Ukrainian refugees and Don Langford retelling information from one of mission trips. <p>I would like to thank each of the members of the Congregational Life team and the ad hoc team leaders for their commitment to achieving our goals. I would also like to acknowledge the strong and steady leadership that Rev Brad brings to the table as we endeavor to deliver meaningful worship and teaching ministries.</p> <p style="text-align: right;">Respectfully submitted by David Morton, Chair of Congregational Life Team</p> <p>CHALLENGES</p> <p>As noted in some prior years the issue of Children's Worship is an on-going challenge. It is generally recognized that vibrant Children's Worship and Youth programs are essential to the long-term future of our church. I feel that a very significant step in this direction has been made with this year's reboot of Children's Worship and the continued collaboration with 37 Frank Youth Centre. These ministries will continue to require our attention.</p>	

INFORMATION REPORT

COMMUNITY LIFE TEAM & CONGREGATIONAL LIFE TEAM

MEMBERSHIP DATE FOR 2021:	
Baptisms	4
Deaths (Members)	6
Funerals	4
Marriages	1
Profession of Faith	0
Transfers In	8
Transfers Out	2
HISTORIC ROLL	
Resident Members	519 <i>(includes 148 on Heritage Roll and 136 Adherents)</i>
Non-Resident Members	247
Total Members	766
<p>We celebrated the marriage of:</p> <p style="padding-left: 40px;">Kaitlyn Mackinnon and Quintin DeGroot</p> <p>We helped to celebrate the lives of:</p> <p style="padding-left: 40px;">Mabel Ilene Gough, Paul Adam Koch, Keith Burton Wilton, Frances Mary Wahl, Frederick Richard Waltham, Muriel Fern Finkerbeiner</p>	

TEAM REPORT

MINISTRY & PERSONNEL

TEAM NAME	Ministry & Personnel Team
MEMBERS	Diane Goodhand (Chair), Jim Gladwell
<p>CELEBRATIONS AND ACCOMPLISHMENTS</p> <p>SUC Ministry team is lead by Rev Brad Morrison who demonstrates excellent leadership skills and has a wealth of knowledge in all areas of the church. His meaningful and uplifting messages through his weekly sermons are enjoyed by those who attend either in person or via the livestream option. In addition to the Sunday worship services Brad leads a Bible Study Group, continues to provide pastoral care and is involved in outreach ministries as well as working with some of the teams within the church council due to lack of chairpersons to head them up. Brad also acted as Practicum Supervisor to Tabitha Carey who was with us as a Student Minister for part of the year. It has been Brad's goal to increase membership of the church and with his leadership we have welcomed several new members to our congregation.</p> <p>Karen Pritchard joined our church in the latter part of the year to replace our previous Office Administrator, Patti Baratta who left to increase her hours at another p/t position she held. Karen continues to oversee the day-to-day operation of the church and assist Rev Brad as needed as well as managing the bookings for the church. In addition to performing all the required administrative duties of the office Karen is a welcoming face to anyone that visits the church. We are excited to have Karen be a part of our church staff and thank Patti for the years of service she spent with us and wish her all the best.</p> <p>Our Music Director, Andy Cloutier continues to lead our music program. Over the past several years it has been a challenging time with not being able to have a choir although were fortunate to have the choir members begin rehearsal again last September. In addition to Andy's many musical talents that have been shared with us during worship services the congregation has also enjoyed various guest musicians that Andy arranged for.</p> <p>Tim McMillan, Treasurer works closely with our Finance Team and oversees the bookkeeping and preparation of various financial statements as required. Tim always provides a clear analysis of financial statements and ensures understanding of all details of the Church's financial position at any given time. We appreciate Tim's commitment to his work and the excellent job he does.</p> <p>Joe Rychel, Custodian continues to do outstanding work keeping our church building well cared for and works closely with the Property Committee continually repairing and updating items as required. Joe's attention to detail does not go unnoticed and we appreciate the dedication and quality workmanship that goes into each and every project.</p> <p>The youth of our church and the community are fortunate to have Kaleigh Berdan as our Child and Youth Leader. Kaleigh is always looking to involve the youth through creative and fun activities either in the church building or offsite for some outdoor events. The youth enjoy spending time together and being able to socialize with each other under Kaleigh's leadership.</p> <p>Tabitha Carey, Student Minister completed her placement with SUC and continues her studies. Tabitha participated in the Sunday Services along with Brad by providing the sermon or contributed in other areas of the service as needed.</p> <p>We truly appreciate each and everyone of our staff members and the work they do for Strathroy United Church.</p> <p style="text-align: right;">Submitted by Diane Goodhand</p>	

TEAM REPORT PROPERTY

TEAM NAME	Property Team
MEMBERS	Elgin Austen (Chair), Gary Krupa, Irene Krupa, Joe Rychel, Peter Stenzel, Mike Johnson
CELEBRATIONS AND ACCOMPLISHMENTS <ol style="list-style-type: none"> 1. The Pastoral Display Case adjacent to the Sanctuary was duplicated with new construction by John Austen. 2. Storage areas and rooms throughout the church were cleaned and organized with redundant materials removed and discarded. 3. 2021 boiler repairs and a new Service provider, with discounts, substantially reduced boiler repairs and costs in 2022. 4. The Sanctuary flooring with an underlay of mahogany plywood and new carpeting was installed following the repainting and plastering of this area in 2021. 5. The Wi-Fi for Stepping Stones was up-graded with satisfactory results and no further concerns. 6. The battery that supports the fire alarm system was tested by London Fire and requires replacement. Approval was done in the fall of 2022 however parts are still on back-order. 7. The Sanctuary fans were lowered and cleaned. The lighting was all replaced with LED bulbs. 8. An agreement was reached with the YMCA for a supervised summer camp mostly in the GJR. 9. Landscaping clean-up and shrubs trimming on the south & west sides of the church. 10. Thanks to Joe, the kitchen received a new coat of paint. 	
CHALLENGES <p>With a Restricted and Unrestricted Bequest Fund approval for \$35,000 a complete retrofit of the Lift Elevator has been arranged subject to congregational approval in March. Ensuring work completion and license inspection, with minimal disruption to Stepping Stones and church activities, will be required.</p> <p>A substantial late 2023 project or spring/ summer of 2024 is currently being investigated. Several of the concrete caps on the external brick pillars are in serious need of replacement in order to protect the pillars from further wear and tear. The committee is checking for those pillars with the most pressing need for replacement and the best sources of workmanship to complete this job.</p> <p style="text-align: right;">Submitted by Elgin Austen, Chair of Property Team</p>	

TEAM REPORT

FINANCE

TEAM NAME	Finance Team
MEMBERS	Patti Krista (Chair), Karen Pritchard (secretary), James Blackmore, Dianne Dixon, Tim McMillan (Treasurer)

CELEBRATIONS AND ACCOMPLISHMENTS

The Finance Team oversees all financial matters of the church encompassing processes such as monthly bill payments, monthly budget reporting, administration of bequests and donations, and the long-term financial planning of the financial assets of the church. We monitor income and expenses and report these figures to the Church Council on a monthly basis. It is also the responsibility of the Finance Team to keep the congregation informed of financial matters on a regular basis.

The Chair of Finance also sits on the Investment Committee, meeting with members of the Trustees as well as our account representatives from BMO Nesbitt Burns.

The Finance Team would like to thank each and every member of the Strathroy United Church congregation for your support with your time, talent, commitment, and offerings during these uncertain times. This past year envelope donations stabilized and there was a slight increase of \$665 from 2021. We pray that 2023 continues to bring a positive increase to our donations. Envelope donations since 2013 are as follows:

2013 Envelope Donations -	111,000
2014 Envelope Donations -	119,938
2015 Envelope Donations -	114,605
2016 Envelope Donations -	105,673
2017 Envelope Donations -	114,409
2018 Envelope Donations -	97,768
2019 Envelope Donations -	94,090
2020 Envelope Donations -	103,143
2021 Envelope Donations -	83,046
2022 Envelope Donations -	83,711

Despite the slight increase in overall envelope donations, total church revenue declined in 2022 primarily due to the reduction in investment interest and the elimination of the Canada Emergency Wage Subsidy program. Expenses for the church were well controlled and decreased slightly from 2021. Despite the decline in expenses, Strathroy United Church continues to operate at a sizeable deficit. The 2022 shortfall after transferring the Unrestricted Bequest Fund Interest and Realized Investment Gain to Operations is \$111,857.

On behalf of Strathroy United Church, I would like to express our appreciation to our Treasurer Tim McMillan. Thanks also to Karen Pritchard, Patti Baratta (previous Secretary), Dianne Dixon, James Blackmore for their dedication to the financial matters of our church.

Submitted by
Patti Krista Chair of Finance

TEAM REPORT INVESTMENT

TEAM NAME	Property Team
MEMBERS	Doug Goodhand (Trustee), Don Walker (Trustee), Patti Krista (Chair Finance)
CELEBRATIONS AND ACCOMPLISHMENTS <p>The role of the Investment Committee is to oversee the investments of Strathroy United Church by ensuring that our funds are invested within the guidelines set out by the Investment Policy, to review the performance of our portfolio and to review and confirm the investment strategy.</p> <p>As of December 31, 2022 the church's total long term investment portfolio is healthy and as per the Financial statements totals \$1,958,252. This is slightly higher than the December 31, 2021 year end balance of \$1,956,800. Included in this balance is over \$216,000 in unrealized gains in Frontier Capital Funds. Due to the fluctuation in markets this balance is slightly down from 2022.</p> <p>.</p> <p>In 2022 the Investment Team met with the new BMO Nesbitt Burn representative in September to discuss our account. We will be arranging further meetings in 2023 with both Frontier and BMO to further discuss our investments.</p> <p style="text-align: right;">Submitted by Patti Krista, Chair of Finance</p>	

TEAM REPORT LAY VISITATION

TEAM NAME	Lay Team
MEMBERS	Marie Campbell (Chair), Shirley Aerts, Millie Goddard, June Jacobi, Ida Traxler
CELEBRATIONS AND ACCOMPLISHMENTS <p>The team's ministry involves keeping in touch with our church family members who are unable to attend worship. Some are confined to their own homes while others reside in retirement residences, such as Seasons and Strathmere Lodge in Strathroy; Country Terrace in Komoka; Middlesex Terrace in Delaware; Oneida Long Term Care Home in Oneida and Revera Retirement Home in Chatham, Ontario.</p> <p>At present our team visits thirteen persons.</p> <p>We try to remember them on their birthdays and special days. Those who live in their own homes in Strathroy or are residents in Strathmere Lodge have a church bulletin delivered to them each week. Our team members are committed and compassionate. They are willing to share their time to reconnect with those persons, who no longer can actively participate in the activities and ministries of the congregation.</p> <div style="text-align: right;"><p>Respectfully submitted, Marie Campbell (Chair)</p></div>	

FINANCIAL STATEMENTS 2022

Strathroy United Church

Balance Sheet

December 31 2022

	DEC 31 2022	DEC 31 2021
Cash		
Petty Cash	\$ 466	\$ 600
Saving Bank Account	8	8
Chequing Account - Libro (Note 1)	34,924	176,451
Libro Shares	1,854	1,643
	37,252	178,701
Investments (Note 9)		
Investments - BMO - Housing Fund	100,000	100,000
Investments - BMO - Bequest Fund	958,707	1,054,744
Investments - BMO - Organ Fund	31,109	31,109
Investments - BMO - Rev Barrett Memorial S.S. Fund	2,981	2,981
Investments - RBC Shares (Note 7)	12,779	12,779
Investments - RBC Shares - Unrealized Gain (Loss) (Note 7)	2,497	3,331
Investments - Other Equity Funds (Note 7)	24,860	24,860
Investments - Other Equity Funds - Unrealized Gain (Loss) (7)	(657)	1,237
Investments - Frontier Capital (Note 8)	609,451	494,955
Investments - Frontier Capital-Unrealized Gain (Loss) (Note 8)	216,523	230,804
Total Long-Term Investments	1,958,252	1,956,800
Receivables		
Accrued Interest Receivable	12,525	13,233
HST Receivable	631	788
Other Receivable and Prepaid Expenses	994	-
	14,150	14,021
Capital Assets		
Solar Panels (Note 4)	-	4,233
TOTAL ASSETS	\$ 2,009,653	\$ 2,153,756
Current Liabilities		
Accrued Liabilities and Accounts Payable	\$ 3,904	\$ 5,030
Compassionate Funds Held (Page 6)	8,716	10,126
Church Mission Funds Held (Note 5)	1,380	1,339
	14,000	16,495

Equity

General Fund (Page 2)	(111,857)	-
Special Projects Fund (Page 5)	8,229	6,792
Housing Fund	100,000	100,000
Bequest Fund (Page 7)	1,968,172	1,999,360
Organ Maintenance Fund	31,109	31,109
Mission and Service Fund (Page 6)	-	-
	<u>1,995,653</u>	<u>2,137,261</u>
TOTAL LIABILITIES AND EQUITY	\$ <u>2,009,653</u>	\$ <u>2,153,756</u>

Strathroy United Church
Statement of Receipts and Expenses
General Fund

	TO DEC 31 2022 Actual	TO DEC 31 2021 Actual	2022 - 2021 Difference	2022 Budget	2022- Budget Difference
Revenue					
Envelope Donations	\$ 83,711	\$ 83,046	\$ 665	\$ 86,000	\$ (2,289)
Sunday School	62	-	62	-	62
Fundraising	4,814	1,382	3,432	1,500	3,314
Funeral Luncheons	151	-	151	-	151
Roast Beef Dinner	4,250	7,480	(3,230)	7,500	(3,250)
Rentals	12,496	11,880	616	11,880	616
General Investment Income	64	3,779	(3,715)	3,779	(3,715)
Housing Fund Investment Income	138	8,778	(8,641)	8,725	(8,587)
Organ Maintenance Fund Inv. Income	43	2,731	(2,688)	2,714	(2,671)
Miscellaneous Revenues	-	-	-	-	-
Grant for Remote Education	-	4,258	(4,258)	5,770	(5,770)
Solar Panel Revenue (Note 4)	3,172	-	3,172	2,893	279
Canada Emergency Wage Subsidy (CEWS)	-	14,077	(14,077)	-	-
	<u>\$ 108,901</u>	<u>\$ 137,411</u>	<u>\$ (28,510)</u>	<u>\$ 130,761</u>	<u>\$ (21,860)</u>
Expenditures					
Property Team	\$ 33,991	\$ 32,974	\$ 1,018	\$ 39,135	\$ (5,144)
Trustees	11,008	10,296	713	11,326	(318)
Region 7 Assessment	9,089	8,702	387	9,089	-
Administrative Services	2,367	2,839	(472)	3,415	(1,048)
Community Life Team	2,875	4,356	(1,481)	7,200	(4,325)
Congregational Life Team	3,656	3,609	47	5,800	(2,144)
Ministry and Personnel Team	169,527	171,260	(1,732)	180,322	(10,795)
	<u>232,514</u>	<u>234,036</u>	<u>(1,521)</u>	<u>256,287</u>	<u>(23,773)</u>
Excess of (expenditures over receipts)	<u>\$ (123,613)</u>	<u>\$ (96,624)</u>	<u>\$ (26,989)</u>	<u>\$ (125,526)</u>	<u>\$ 1,913</u>
Transfer of Bequest Funds to Operations (Note 2)	-	28,624			
Transfer of Unrestricted Bequest Fund Interest & Realized Investment Gain to Operations (Note 3)	11,756	10,187			
Total Excess of (Expenditures over Receipts)	(111,857)	(57,813)			
Surplus (Deficit), Beginning of Year	-	-			
Transfer from Unrestricted Bequest Fund	-	57,813			
Surplus (Deficit), End of Year	<u>\$ (111,857)</u>	<u>\$ -</u>			
Surplus (Deficit) represented by:					
Libro Operating Account	\$ (114,335)	\$ (4,010)			
Libro Savings Account	8	8			
Libro Shares	1,854	1,643			
Petty Cash	466	600			
Current Assets Less Current Liabilities	150	(2,474)			
Investment in Solar Panels	-	4,233			
	<u>\$ (111,857)</u>	<u>\$ -</u>			

Strathroy United Church
Statement of Team Expenses
General Fund

	TO DEC 31, 2022 Actual	TO DEC 31, 2021 Actual	2022 -21 Difference	2022 Budget	2022-Budget Difference
Property					
Utilities	\$ 17,056	\$ 13,442	\$ 3,614	\$ 15,000	\$ 2,056
Repairs and Maintenance	13,030	15,007	(1,976)	18,000	(4,970)
Photocopier	956	1,336	(380)	1,700	(744)
WiFi	-	-	-	60	(60)
Phone System Lease	309	675	(366)	500	(191)
Internet Access	691	846	(155)	875	(184)
Capital Expenditures	1,949	1,668	281	3,000	(1,051)
	<u>33,991</u>	<u>32,974</u>	<u>1,018</u>	<u>39,135</u>	<u>(5,144)</u>
Trustees					
Insurance	\$ 11,008	\$ 10,296	\$ 713	\$ 11,326	\$ (318)
Trustees - Other Expenses	-	-	-	-	-
	<u>11,008</u>	<u>10,296</u>	<u>- 713</u>	<u>- 11,326</u>	<u>(318)</u>
Region 7 Assessment	\$ 9,089	\$ 8,702	\$ 387	\$ 9,089	\$ -
Administrative Services					
Stationery and Office	\$ 985	\$ 1,238	\$ (253)	\$ 1,400	\$ (415)
Telephone	903	1,165	(263)	1,165	(262)
Photocopier Colour & B/W Copies	198	43	155	100	98
Computer Training & Maintenance	78	182	(104)	500	(422)
Minor Capital	-	-	-	-	-
Bank Interest & Service Charges	203	211	(7)	250	(47)
	<u>2,367</u>	<u>2,839</u>	<u>(472)</u>	<u>3,415</u>	<u>(1,048)</u>
Community Life					
Summer Camp Fire	\$ 95	\$ -	\$ 95	\$ 500	\$ (405)
Christian Education Programs	-	-	-	-	-
Evangelism and Promotion	-	-	-	200	(200)
Celebrations	556	412	143	1,000	(444)
Meal Ministry (Note 5)	1,069	586	483	3,000	(1,931)
Church Mission Fund Donations	(1,069)	(586)	(483)	(2,700)	1,631
Kitchen Expenses	59	144	(85)	200	(141)
Social Events	58	-	58	500	(442)
Groups	-	-	-	-	-
Other Fundraising Expenses	462	239	223	1,000	(538)
Roast Beef Dinner Expenses	1,645	3,561	(1,916)	3,500	(1,855)
	<u>2,875</u>	<u>4,356</u>	<u>(1,481)</u>	<u>7,200</u>	<u>(4,325)</u>

Strathroy United Church
Statement of Team Expenses
General Fund

	TO DEC 31, 2022 Actual	TO DEC 31, 2021 Actual	2022 - 21 Difference	2022 Budget	2022- Budget Difference
Congregational Life					
Senior Choir	-	-	-	100	(100)
Other Worship & Music Supplies	206	125	81	200	6
Worship Bulletin	-	-	-	-	-
Copyright Licencing	877	757	120	900	(23)
Pulpit Supply & Guest Speakers	1,448	1,326	122	1,900	(452)
Guest Musicians	950	1,350	(400)	1,800	(850)
Christian Education Programs	31	51	(20)	500	(469)
Audio Visual Resources/Toner	144	-	144	400	(256)
	3,656	3,609	47	5,800	(2,144)
Ministry and Personnel					
Salaries - Ministers	\$ 71,185	\$ 70,275	\$ 911	\$ 71,821	\$ (636)
Travel - Ministers	-	604	(604)	650	(650)
Education - Ministers	-	90	(90)	1,493	(1,493)
Telephone - Ministers	600	600	-	600	-
Tech Allowance - Ministers	-	456	(456)	500	(500)
Church Administrator	22,271	23,474	(1,203)	24,077	(1,806)
Organist and Choir Director	20,366	19,733	632	20,449	(84)
Remote Education	-	4,150	(4,150)	5,770	(5,770)
Custodial Services	22,627	21,047	1,580	22,627	(0)
Treasurer	3,138	3,066	72	3,138	-
Professional Development	-	-	-	400	(400)
Payroll Benefits	28,350	26,971	1,379	27,847	503
Payroll Process Charges	676	605	71	750	(74)
M&P - Miscellaneous Expenses	315	189	126	200	115
				180,322	
	169,527	171,260	(1,732)	2	(10,795)

Strathroy United Church
Special Projects Fund
December 31 2022

	DEC 31 2022	DEC 31 2021
Receipts		
Envelope Donations	\$ 1,437	\$ 1,475
Other Receipts	-	-
	<u>1,437</u>	<u>1,475</u>
Expenditures	-	-
Excess of receipts over expenditures (expenditures over receipts)	\$ 1,437	\$ 1,475
Surplus, Beginning of Year	6,792	5,317
Surplus, End of Period	\$ <u>8,229</u>	\$ <u>6,792</u>
Surplus Represented By:		
Libro Operating Account	\$ <u>8,229</u>	\$ <u>6,792</u>

Mission and Service Fund
December 31 2022

	DEC 31 2022	DEC 31 2021
Receipts		
Envelope Donations	\$ 11,909	\$ 10,685
M&S Soup & Roll Lunch Fundraising	-	-
Bequest Fund Interest	3,091	4,315
M&S Extra	200	1,380
	\$ <u>15,200</u>	<u>16,380</u>
Expenditures		
Remitted to UC Canada - Regular	15,000	15,000
Remitted to UC Canada - Ukraine Emergency	200	1,380
M&S Lunch Expenses	-	-
	\$ <u>15,200</u>	<u>16,380</u>
Excess of receipts over expenditures	\$ <u>-</u>	\$ <u>-</u>

Compassionate Fund
December 31 2022

	DEC 31 2022	DEC 31 2021
Receipts		
Envelope Donations	1,090	1,260
Gifts in Kind Donations	-	-
	<u>1,090</u>	<u>1,260</u>
Expenditures		
Compassionate Purchases	2,500	5,000
Gifts in Kind	-	-
	<u>2,500</u>	<u>5,000</u>
Excess of receipts over expenditures (expenditures over receipts)	\$ (1,410)	\$ (3,740)
Balance on Hand, Beginning of Year	10,126	13,866
Balance on Hand, End of Period	\$ <u>8,716</u>	\$ <u>10,126</u>

Strathroy United Church
Bequest Fund
December 31 2022

	For the Year								
	2022								2021
	Restricted						Unrestricted	Total	Total
	Visitation	Property Improvement	Special Project	Local Community	Sunday School	Choir			
Opening Balance	39,008	32,803	171,125	411,588	3,944	29,257	1,311,635	1,999,360	1,803,435
Additions during the year									
Gillies Estate							-	-	1,000
Goldthorp Estate							-	-	143,120
Other additions							229	229	834
Interest earned (BMO GIC's)	441	371	1,896	4,700	45	331	14,847	22,632	22,445
Unrealized Gain/Loss (Other Equity Funds)	(35)	(29)	(149)	(369)	(4)	(26)	(1,166)	(1,777)	1,700
Unrealized Gain/Loss (Principal Pr Notes)	(92)	(77)	(394)	(977)	(9)	(69)	(3,085)	(4,702)	(1,626)
Selling of Units (Frontier Investments)	-	-	-	-	-	-	-	-	-
Unrealized Gain/Loss (Frontier Investmts)	(261)	(220)	(1,123)	(2,783)	(26)	(196)	(8,792)	(13,402)	135,797
Total Additions	54	45	230	571	5	40	2,033	2,979	303,271

	For the Year								
	2022								2021
	Restricted						Unrestricted	Total	Total
	Visitation	Property Improvement	Special Project	Local Community	Sunday School	Choir			
Deductions during the year									57,813
Moved to General Fund for Deficit								-	-
Transfer of Unrestricted Bequests (20% of Receipts) (Note 2)								-	28,624
Interest/Realized Gain transferred to General Operations (Note 3)							11,756	11,756	10,187
Interest/Realized Gain transferred to M&S Fund (Note 3)							3,091	3,091	4,315
Audio/Video Equipment				646				646	6,407
Flooring		18,675						18,675	-
Soup Kitchen Expenses				-				-	-
Sunday School Awards					-			-	-
Local Transportation	-							-	-
Total Deductions	-	18,675	-	646	-	-	14,847	34,167	107,346
Closing Balance	39,062	14,173	171,355	411,513	3,949	29,297	1,298,821	1,968,172	1,999,360

Surplus Represented By:									
Investments								1,568,158	1,549,699
Sunday School Investments								2,981	2,981
Libro Operating Account								397,032	446,680
								1,968,172	1,999,360

* Note: The Dunlop Estate bequest is restricted to Local Community use.

Strathroy United Church
Notes to the Financial Statements
December 31 2022

	2022 <u>Actual</u>	2021 <u>Actual</u>
1 Cash in Bank - Libro Chequing Account		
Operating Funds (Overdraft) for General Fund	\$ (114,335)	\$ (4,010)
Funds Held for Bequest Fund	397,032	446,680
Special Projects Fund	8,229	6,792
Investments - RBC Shares	(12,779)	(12,779)
Investments - RBC Shares - Unrealized Gain	(2,497)	(3,331)
Investments - Other Equity Funds	(24,860)	(24,860)
Investments - Other Equity Funds - Unrealized Gain	657	(1,237)
Investments - Frontier - Unrealized Gain	<u>(216,523)</u>	<u>(230,804)</u>
	\$ <u>34,924</u>	\$ <u>176,451</u>
2 Transfer of Bequests from Bequest Fund to General Fund		
In accordance with the Bequest Fund Policy, up to 20% of the unrestricted bequest received during the year can be transferred to the General Fund.		
Amount transferred to General Fund for Church Operations:	\$ <u>-</u>	\$ <u>-</u>
3 Transfer of Bequest Fund Interest		
Each year in November council determines the use of the interest from the unrestricted bequests. In the last 2 years this has been as follows:		
Total Interest from Unrestricted Bequest Fund investments	\$ 14,847	\$ 14,502
Gain from Selling of Fiera Shares (Unrestricted Bequest Fund Portion)	-	-
Transferred to Mission and Service Fund	(3,091)	(4,315)
Transferred to General Fund	<u>(11,756)</u>	<u>(68,000)</u>
	<u>-</u>	<u>(57,813)</u>

4 Solar Panels

In 2011 the church started and completed the installation of solar panels on the church roof.

The electricity generated by these panels is being sold to the local power authority. The cost of the supply and the installation has been financed through the use of bequest funds. Proceeds from the sale of the electricity is being used to reimburse the Bequest fund. In August of 2022 the total proceeds to date surpassed the cost of the solar panel installation and any proceeds from that point on have been recorded General Fund operating revenue.

To date, the following amounts have been transferred from the General Fund to the Bequest Fund. These amounts represent the power produced in each year:

In 2013: Power from mid February 2012 when the panels went live to Dec.31, 2012:	\$ 7,338.71
In 2014: Power from January 1, 2013 to December 31, 2013:	\$ 7,753.96
In 2015: Power from January 1, 2014 to December 31, 2014:	\$ 7,603.79
In 2016: Power from January 1, 2015 to December 31, 2015:	\$ 7,851.47
In 2017: Power from January 1, 2016 to December 31, 2016:	\$ 7,931.27
In 2018: Power from January 1, 2017 to December 31, 2017:	\$ 7,599.50
In 2019: Power from January 1, 2018 to December 31, 2018:	\$ 7,090.77
In 2020: Power from January 1, 2019 to December 31, 2019:	\$ 7,117.72
In 2021: Power from January 1, 2020 to December 31, 2020:	\$ 7,771.38
In 2022: Power from January 1, 2021 to December 31, 2022:	\$ 7,126.09
To transfer in 2023: Power from January 1, 2022 to mid August, 2022:	\$ 4,232.86
Total Amount of Transfer of Funds from General Fund to Bequest Fund to Reimburse Cost:	<u><u>\$ 79,417.52</u></u>

General Fund Revenue in 2022: Power from mid-Aug, 2022 to Dec.31, 2022:

\$ 3,172.07

5 Church Mission Fund Applied to Meal Ministry Expenses

In 2022 the amount of donations to the Church Mission Fund totalled \$1,110.00. Per council's approval, \$1,069.00 of this amount was allocated to offset the \$1,069.00 Meal Ministry Expenses.

6 Christmas Eve Loose Offering

The 2022 Christmas Eve Loose Offering totalled \$115.00. Per council's approval, 50% of this amount will be donated to the Women's Rural Resource Centre and 50% will be donated to Bub'z Drop In & Soup Kitchen.

7 RBC Shares and Other Equity Funds

In December 2015 the church received a donation of RBC Shares with a market value of \$10,191.95 on the date of the donation and in December 2020 a donation of Equity Funds was received with a market value of \$24,860.31 at the date of donation. As a result of daily fluctuations in the market value

of these shares and funds, unrealized gains and losses need to be recognized in the financial statements. These gains/losses are recorded as increases/decreases in the Equity section of the balance sheet.

8 Frontier Capital

a) The growth component of the investment portfolio is intended to capture higher returns than the guaranteed income component and therefore has a long term time horizon and it includes some equity investments. The market value of the growth component will not exceed 50% of the market value of the total investment portfolio, with no more than 25% of the market value invested in Principal Protected Notes (PPN). These investments are held by Frontier Capital Funds in a balanced mutual fund and by BMO Nesbitt Burns in shares and mutual funds.

b) Unrealized gains and losses for the Frontier Capital investments, the RBC shares and the BMO Nesbitt Burns equity investments are recorded as increases or decreases in the appropriate Equity section of the balance sheet.

c) There were no Frontier Capital units sold in 20212

Strathroy United Church
Schedule of Investments with BMO Nesbitt Burns
December 31 2022

Description	Interest Frequency	Due Date	Rate	Market Value
Cash and Short Term				
Cash				8,015
BMO High Interest Savings Account	Annual			105,225
Laurentian Bank GIC	Annual	April 3, 2023	1.900%	35,000
Royal Bank of CDA GIC	Annual	April 3, 2023	1.800%	27,785
Canadian Western Bank GIC	Annual	July 13, 2023	3.230%	25,000
Homequity Bank GIC	Annual	July 12, 2023	3.220%	23,000
Bank of Montreal GIC	Annual	August 2, 2023	2.880%	25,000
Homequity Bank GIC	Annual	August 2, 2023	3.290%	72,500
Bank of Montreal GIC	Annual	October 3, 2023	4.360%	43,000
Market Value of Cash and Short Term Securities				364,525
Fixed Income Securities				
** BMO Global Smart (Initial Value 20,000)		November 27, 2025		17,925
** BMO Global Smart (Initial Value 40,000)		February 3, 2026		35,226
Bank of Montreal Mortgage Corp GIC	Annual	July 9, 2024	2.250%	105,000
Bank of Montreal Trust Company GIC	Annual	July 9, 2024	2.250%	105,000
Bank of Montreal GIC	Annual	November 12, 2024	5.200%	45,000
Peoples Trust GIC	Annual	March 3, 2025	2.000%	45,000
Laurentian Bank GIC	Annual	April 1, 2025	2.050%	55,000
Peoples Trust GIC	Annual	April 1, 2025	2.410%	50,000
President's Choice Bank GIC	Annual	April 1, 2025	2.250%	100,000
Equitable Bank GIC	Annual	March 2, 2026	1.560%	80,000
Equitable Trust GIC	Annual	July 9, 2026	1.700%	50,000
Equitable Trust GIC	Annual	January 7, 2027	2.450%	40,122
Market Value of Fixed Income Securities				728,273
Equities				
Fidelity Global Balanced (853)		Current Value		809
Fidelity Global Income (11,676)		Current Value		11,075
Fidelity Monthly Income (12,331)		Current Value		12,319
RBC Shares		Current Value		15,276
Market Value of Equities				39,479
Total Market Value of Investments Held with BMO Nesbitt Burns				1,132,277
BMO Investments Represented By:				
Housing Fund				100,000
Bequest Fund				958,707
Rev. Barrett Memorial Sunday School Fund				2,981
Organ Maintenance Fund				31,109
RBC Shares				15,276
Other Equity Funds				24,203
				1,132,277

**This is a Principal Protected Note. If this security is held to the Maturity date, the minimum amount to be realized at the Maturity date will be its initial value.

Strathroy United Church
Account Analysis - As of December 31, 2022

Book Value of Solar Panels

Beginning Balance - Jan.1/13:

\$ 72,078.81

Monthly Revenue from

<u>Entegrus</u>	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	Difference 2022 - 2021
January	189.61	\$131.70	\$210.61	\$144.89	\$134.94	\$80.23	\$197.47	\$231.65	\$127.11	\$194.06	\$57.91
February	176.52	\$157.86	\$117.97	\$179.43	\$139.99	\$193.42	\$246.53	\$200.48	\$144.05	\$180.33	\$18.66
March	344.83	\$122.69	\$315.21	\$226.50	\$247.50	\$375.23	\$289.01	\$59.94	\$108.07	\$262.71	\$222.14
April	585.58	\$837.63	\$589.54	\$634.41	\$666.26	\$644.95	\$568.76	\$652.41	\$624.58	\$565.24	-\$252.05
May	752.20	\$811.04	\$881.32	\$740.88	\$757.36	\$828.82	\$802.19	\$868.27	\$891.13	\$783.32	-\$58.84
June	980.96	\$946.63	\$996.15	\$836.56	\$1,012.87	\$951.67	\$1,075.00	\$1,022.16	\$1,026.19	\$1,125.48	\$34.33
July	1038.51	\$982.06	\$1,146.38	\$984.08	\$1,009.68	\$1,014.33	\$1,122.12	\$1,024.29	\$1,107.82	\$1,048.44	\$56.45
August	985.23	\$912.46	\$1,045.89	\$1,049.53	\$1,074.64	\$994.83	\$1,085.34	\$1,152.16	\$1,080.88	\$994.09	\$72.77
September	826.42	\$848.79	\$878.85	\$954.42	\$858.89	\$883.63	\$917.94	\$944.69	\$1,003.15	\$1,018.29	-\$22.37
October	634.97	\$662.98	\$722.34	\$658.20	\$638.41	\$793.87	\$728.43	\$769.07	\$749.19	\$757.16	-\$28.01
November	588.72	\$390.80	\$489.97	\$480.80	\$441.12	\$533.52	\$490.01	\$489.90	\$509.86	\$561.06	\$197.92
December	\$301.38	\$321.45	\$377.15	\$228.02	\$109.11	\$305.00	\$408.47	\$436.45	\$231.76	\$263.78	-\$20.07
	<u>\$7,404.93</u>	<u>\$7,126.09</u>	<u>\$7,771.38</u>	<u>\$7,117.72</u>	<u>\$7,090.77</u>	<u>\$7,599.50</u>	<u>\$7,931.27</u>	<u>\$7,851.47</u>	<u>\$7,603.79</u>	<u>\$7,753.96</u>	<u>\$278.84</u>
	-										
Ending Balance:	<u>\$3,172.07</u>	<u>\$4,232.86</u>	<u>\$11,358.95</u>	<u>\$19,130.33</u>	<u>\$26,248.05</u>	<u>\$33,338.82</u>	<u>\$40,938.32</u>	<u>\$48,869.59</u>	<u>\$56,721.06</u>	<u>\$64,324.85</u>	

Solar Panel Maintenance Expenses to Date

Mar.13/13 - Cor Pranger	\$ 1,630.27
Oct.3/13 - Rennison Electric	\$ 286.87
	<u>\$ 1,917.14</u>

Strathroy United Church
Account Analysis - As of December 31, 2022

<u>Union/Enbridge</u>											Difference
<u>Gas</u>	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2022 - 2021
January	\$1,861.42	\$1,487.03	\$1,274.62	\$1,256.30	\$1,999.67	\$1,480.66	\$805.31	\$1,420.12	\$1,133.74	\$1,010.03	\$374.39
February	\$1,861.42	\$1,454.47	\$1,209.93	\$1,600.27	\$1,383.55	\$1,354.22	\$821.38	\$1,806.45	\$1,200.18	\$1,120.05	\$406.95
March	\$1,453.46	\$1,538.32	\$1,282.66	\$1,588.12	\$1,151.68	\$1,053.01	\$878.65	\$2,067.47	\$1,056.24	\$1,133.30	-\$84.86
April	\$1,318.82	\$917.04	\$926.67	\$848.63	\$1,219.46	\$1,124.90	\$559.53	\$960.89	\$2,201.41	\$774.12	\$401.78
May	\$713.70	\$965.06	\$496.02	\$634.58	\$648.03	\$481.38	\$393.68	\$379.08	\$38.38	\$367.30	-\$251.36
June	\$175.85	\$231.88	\$270.79	\$260.98	\$196.91	\$274.34	\$157.63	\$106.80	\$175.99	\$177.21	-\$56.03
July	-\$0.22	\$182.48	\$74.30	\$65.34	\$72.19	\$70.42	\$54.69	\$62.44	\$73.78	\$52.26	-\$182.70
August	\$230.22	\$111.53	\$23.39	\$69.62	\$42.77	\$51.24	\$40.22	\$43.87	\$57.09	\$43.80	\$118.69
September	-\$35.69	\$108.92	\$44.28	\$69.73	\$54.81	\$69.85	\$49.07	\$41.57	\$55.28	\$43.18	-\$144.61
October	\$835.33	\$221.34	\$341.98	\$201.78	\$179.12	\$152.10	\$157.13	\$121.55	\$105.55	\$66.94	\$613.99
November	\$1,109.70	\$798.75	\$577.77	\$656.38	\$646.31	\$561.42	\$377.57	\$406.79	\$568.32	\$592.60	\$310.95
December	\$2,200.62	\$1,289.33	\$1,084.41	\$1,194.09	\$970.45	\$946.23	\$705.30	\$587.47	\$2,084.96	\$832.35	\$911.29
	<u>\$11,724.63</u>	<u>\$9,306.15</u>	<u>\$7,606.82</u>	<u>\$8,445.82</u>	<u>\$8,564.95</u>	<u>\$7,619.77</u>	<u>\$5,000.16</u>	<u>\$8,004.50</u>	<u>\$8,750.92</u>	<u>\$6,213.14</u>	<u>\$2,418.48</u>

<u>PUC</u>											Difference
<u>Gas</u>	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2022 - 2021
January	\$561.85	\$429.59	\$475.14	\$455.50	\$425.93	\$566.32	\$419.02	\$450.24	\$431.95	\$356.50	\$132.26
February	\$572.76	\$382.91	\$488.19	\$479.85	\$431.29	\$524.53	\$513.65	\$499.73	\$500.92	\$409.22	\$189.85
March	\$521.83	\$382.94	\$518.12	\$455.00	\$394.32	\$513.77	\$625.00	\$509.61	\$492.57	\$401.37	\$138.89
April	\$611.23	\$388.14	\$401.60	\$493.63	\$442.13	\$499.28	\$469.64	\$403.53	\$421.96	\$373.98	\$223.09
May	\$529.80	\$343.98	\$271.17	\$415.68	\$375.95	\$433.10	\$454.63	\$385.30	\$355.75	\$331.83	\$185.82
June	\$348.02	\$330.26	\$225.52	\$343.98	\$369.55	\$364.97	\$415.96	\$297.23	\$283.72	\$292.90	\$17.76
July	\$279.61	\$236.20	\$191.55	\$276.38	\$315.96	\$344.89	\$365.63	\$298.89	\$275.17	\$270.69	\$43.41
August	\$301.55	\$271.92	\$211.38	\$291.79	\$274.99	\$272.06	\$427.65	\$277.47	\$260.98	\$277.82	\$29.63
September	\$308.51	\$272.82	\$202.50	\$279.42	\$312.41	\$261.13	\$400.77	\$285.20	\$240.85	\$217.40	\$35.69
October	\$322.17	\$233.81	\$253.82	\$306.61	\$307.60	\$306.70	\$410.40	\$300.59	\$298.73	\$233.45	\$88.36
November	\$454.31	\$368.44	\$328.53	\$426.50	\$389.76	\$334.95	\$468.07	\$393.03	\$348.08	\$288.75	\$85.87
December	\$519.38	\$494.51	\$372.10	\$473.78	\$470.93	\$400.87	\$525.71	\$428.12	\$424.70	\$410.03	\$24.87
	<u>\$5,331.02</u>	<u>\$4,135.52</u>	<u>\$3,939.62</u>	<u>\$4,698.12</u>	<u>\$4,510.82</u>	<u>\$4,822.57</u>	<u>\$5,496.13</u>	<u>\$4,528.94</u>	<u>\$4,335.38</u>	<u>\$3,863.94</u>	<u>\$1,195.50</u>

Telephone	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	Difference 2022 - 2021
January	\$72.63	\$64.93	\$64.93	\$57.42	\$59.38	\$59.40	\$53.18	\$69.69	\$251.34	\$242.13	\$7.70
February	\$72.64	\$64.88	\$64.93	\$57.44	\$59.38	\$59.40	\$58.17	\$66.58	\$242.15	\$245.71	\$7.76
March	\$72.64	\$64.89	\$64.93	\$57.44	\$59.38	\$59.33	\$58.09	\$66.58	\$251.29	\$242.47	\$7.75
April	\$73.20	\$64.89	\$64.93	\$57.44	\$59.38	\$142.53	\$58.15	\$66.58	\$248.25	\$245.63	\$8.31
May	\$72.87	\$64.89	\$64.93	\$57.44	\$59.38	\$59.38	\$58.15	\$66.58	\$251.32	\$245.63	\$7.98
June	\$72.87	\$64.89	\$197.46	\$69.43	\$56.30	\$59.38	\$58.15	\$73.07	\$177.14	\$243.75	\$7.98
July	\$72.87	\$64.89	\$64.93	\$64.93	\$57.45	\$59.38	\$60.14	\$70.64	\$237.81	\$245.20	\$7.98
August	\$72.87	\$64.89	\$64.93	\$329.97	\$57.45	\$59.38	\$59.40	\$70.64	\$69.69	\$242.15	\$7.98
September	\$82.84	\$64.89	\$64.93	\$64.93	\$57.45	\$59.38	\$59.40	\$74.28	\$66.58	\$242.15	\$17.95
October	\$79.12	\$431.43	\$64.93	\$64.93	\$57.45	\$59.38	\$59.40	\$70.64	\$69.63	\$248.28	-\$352.31
November	\$79.12	\$77.34	\$68.42	\$64.93	\$57.45	\$59.38	\$59.40	\$161.80	\$66.58	\$245.20	\$1.78
December	\$79.12	\$72.66	\$64.93	\$64.93	\$57.45	\$59.38	\$59.40	\$70.64	\$66.58	\$251.34	\$6.46
	<u>\$902.79</u>	<u>\$1,165.47</u>	<u>\$915.18</u>	<u>\$1,011.23</u>	<u>\$697.90</u>	<u>\$795.70</u>	<u>\$701.03</u>	<u>\$927.72</u>	<u>\$1,998.36</u>	<u>\$2,939.64</u>	<u>-\$262.68</u>

Strathroy United Church

Account Analysis - As of December 31, 2022

Other Receivable and Prepaid Expenses

Stepping Stone - Dec/22 Rent	\$994.00
	<u>\$994.00</u>

Accrued Liabilities and Accounts Payable

Union Gas	\$2,392.44
Bell Canada	\$86.01
Entegrus	\$487.71
United Church of Canada - Youth Ministry	
Grant	\$823.07
Christmas Eve Loose Offering	\$115.00
	<u>\$3,904.23</u>

GST/HST Refund Summary Received in 2020

For Period of Jul.1/21 to Dec.31/21:	
Federal Amount Claimed:	\$365.83
Provincial Amount Claimed:	\$958.05
Less HST Collected (Solar)	<u>\$535.41</u>
Refund Received on Aug.26/22:	<u><u>\$788.47</u></u>

For Period of Jan.1/22 to Jun.30/22:	
Federal Amount Claimed:	\$966.41
Provincial Amount Claimed:	\$2,532.71
Less HST Collected (Solar)	<u>\$393.87</u>
Refund Received on Oct.20/22:	<u><u>\$3,105.25</u></u>

Meat Pies - 2022

Meat Pie Sales	\$1,510.00
Expenses	<u>-\$118.40</u>
	<u>\$1,391.60</u>

Meat Pies - 2021

Meat Pie Sales	\$1,382.00
Expenses	<u>-\$238.97</u>
	<u>\$1,143.03</u>

Roast Beef Dinner (April 2022)

Ticket Sales	\$4,250.00
	-
Expenses	<u>\$1,639.37</u>
	<u>\$2,610.63</u>

Roast Beef Dinner (April 2021)

Ticket Sales	\$3,260.00
Expenses	<u>-\$1,901.71</u>
	<u>\$1,358.29</u>

Other Fund Raising - 2022

Men's Breakfast	\$75.00
Expenses	<u>-\$31.37</u>
	<u>\$43.63</u>

Roast Beef Dinner (October 2021)

Ticket Sales	\$3,230.00
Expenses	<u>-\$1,921.63</u>
	<u>\$1,308.37</u>

Other Fund Raising - 2022

Bake Sale	\$3,228.85
Expenses	<u>-\$289.00</u>
	<u>\$2,939.85</u>

2023 BUDGET

Strathroy United Church Statement of Receipts and Expenses - General Fund For the year ended December 31

	2022 Actuals	2022 Budget	2023 Budget
Receipts			
Envelope donations	\$83,711	\$86,000	\$86,000
Children's Worship	62	-	62
Fundraising	4,814	1,500	4,814
Funeral luncheons	151	-	-
Roast Beef Dinner	4,250	7,500	6,450
Rentals	12,496	11,880	16,996
General Investment Income	64	3,779	500
Housing Fund Investment Income	138	8,725	500
Organ Maintenance Fund Investment Income	43	2,714	500
Miscellaneous	-	-	-
Grant for Remote Education	-	5,770	-
Solar Panel Revenue	3,172	2,893	7,405
	108,901	130,761	123,227
Expenditures			
Property Team	33,991	39,135	38,350
Trustees	11,008	11,326	11,008
Presbytery Assessment	9,089	9,089	8,295
Administrative Services	2,367	3,415	2,950
Community Life Team	2,875	7,200	6,020
Congregational Life Team	3,656	5,800	6,000
Ministry and Personnel Team	169,528	180,322	184,391
	232,514	256,287	257,014
Excess of (expenditures over receipts)	\$(123,613)	\$(125,526)	\$(133,787)

Strathroy United Church
Statement of Team Expenses - General Fund
For the year ended December 31

	2022 Actuals	2022 Budget	2023 Budget
Property			
Utilities	\$17,056	\$15,000	\$17,000
Repairs and maintenance	13,030	18,000	19,000
Photocopier	956	1,700	1,000
Wifi	-	60	-
Phone System Lease	309	500	350
Internet access	691	875	1,000
Capital expenditures	1,949	3,000	-
	\$33,991	\$39,135	\$38,350
Trustees			
Insurance	\$11,008	11,326	11,008
Trustees - Other Expenses	\$-		
	\$11,008	\$11,326	\$11,008
Regional Assessment	\$ 9,089	\$ 9,089	\$ 8,295
Administrative Services			
Stationery and Office	\$985	\$1,400	\$1,000
Telephone	903	1,165	1,000
Photocopier colour copies	198	100	200
Computer training and maintenance	78	500	500
Minor Capital	-		
Bank interest and service charges	203	250	250
	\$2,367	\$3,415	\$2,950
Community Life			
Summer Camp Fire (previously Vacation Bible School)	\$95	\$500	\$500
Promotion and advertising	-	200	200
Celebrations	556	1,000	500
Meal Ministry	1,069	3,000	2,000
Church Mission Fund Donations	(1,069)	(2,700)	(1,380)
Soup Kitchen Expenses	-	-	
Kitchen Expenses	59	200	200
Social Events	58	500	500
Groups	-	-	500
Other Fundraising Expenses	462	1,000	500
Roast Beef Dinner Expenses	1,645	3,500	2,500
	\$2,875	\$7,200	\$6,020

Strathroy United Church
Statement of Team Expenses - General Fund
For the year ended December 31

	2022 Actuals	2022 Budget	2023 Budget
Congregational Life			
Senior choir	-	100	100
Other worship and music supplies	206	200	200
Copyright Licensing	877	900	900
Pulpit supply and guest speakers	1,448	1,900	2,100
Guest musicians	950	1,800	1,800
Christian Education Programs	31	500	500
Audio Visual Resources/Toner	144	400	400
	\$3,656	\$5,800	\$6,000
Ministry & Personnel			
Salary - Minister	\$71,185	\$71,821	\$76,027
Travel - Minister	-	650	700
Education - Minister	-	1,493	1,543
Telephone - Minister	600	600	600
Tech Allowance - Minister	-	500	500
Church Administrator	22,271	24,077	20,267
Organist and Choir Director	20,366	20,449	21,632
Remote Education	-	5,770	-
Custodial Services	22,627	22,627	23,335
Treasurer	3,138	3,138	3,237
Professional Development	-	400	400
Payroll benefits	28,350	27,847	35,000
Payroll processing charges	676	750	750
Miscellaneous	315	200	400
	\$169,528	\$180,322	\$184,391